



## Train the Trainers

*Mosaic – One in Diversity*

15<sup>th</sup> and 22<sup>nd</sup> November 2007

Mediterranean Conference Centre, Valletta



Information of this publication do not reflect necessarily the opinion or the position of the European Commission

## **Train the Trainers**

Project Mosaic – One in Diversity is a celebration of the European Year of Equal Opportunities for all (EYEO). Comprising the National Commission for the Promotion of Equality with the Commissioners for Children’s Office, European Network against Racism, Malta Federation of Organisations Persons with Disability, National Council for the Elderly, National Youth Council, Malta Confederation of Women’s Organisations, Malta Gay rights Movement, National Council of Women, National Youth Information Centre to highlight diversity and challenge discrimination.

The EYEO was established by the European Commission in 2005 as part of the ‘non-discrimination and equal opportunities for all – a framework strategy’ to reference individual protection and promote equality. Since the treaty of the European Union the pressure upon states to enact anti-discrimination legislation has increased from highlighting equality before the law to equal rights for all groups in society to employment, goods and services.

The treaty of Amsterdam, 1997, laid out the six recognised grounds of discrimination and empowered the European Union to combat them. The six grounds are discriminations based on gender, race and ethnicity, religion or belief, persons with disability, sexual orientation and age.

2007 marks the year where all the grace periods for the enactment of directives combating discrimination would have expired and therefore all EU member states should have legal remedies in their legal systems for discrimination culminating in the gender equality directive which must enter law on the final day of the year 2007.

To be fruitful the year’s objectives of rights, representation, recognition, and respect must be met. Where we must raise awareness of the problem of discrimination and highlight that we all must expect equal treatment. We must increase the participation in society of victimised groups. We must facilitate and celebrate diversity in its positive forms. But at

most it boils down to what all humans thrive for – respect, which is best achieved through positive relations with all societal groups.

Applicants are required to attend both sessions to complete the training and these sessions will include workshops on each of the grounds delivered by trainers from the Mosaic network. The goal of these training sessions is to provide the tools for different members of society to promote the idea of equality in the workplace, the social sphere and the public sphere.

**Thursday, 15<sup>th</sup> November 2007**

8:45            **Registration**

9:00            **Plenary meeting**  
*Address by Ms Sina Bugeja, executive director, National Commission  
for the promotion of Equality*

09:30 – 10:30 – **Group A – Workshop on Persons with Disability**

- **Group B – Workshop on Race and Ethnicity**

- **Group C – Workshop on Sexual Orientation**

10:30 – 11:30 – **Group A – Workshop on Race and ethnicity**

- **Group B – Workshop on Sexual Orientation**

- **Group C – Workshop on Persons with Disability**

11:30            **Coffee break**

12:00 – 13:00 – **Group A – Workshop on Sexual Orientation**

- **Group B – Workshop on Persons with Disability**

- **Group C – Workshop on Race and Ethnicity**

13:00 – 13:30    **Closing comments**

**Thursday, 22<sup>nd</sup> November 2007**

8:30            **Registration**

8:45            **Plenary meeting**

09:00 – 10:00 – **Group A – Workshop on Religion and belief**

- **Group B – Workshop on Gender**

- **Group C – Workshop on Age**

10:00 – 11:00 – **Group A – Workshop on Gender**

- **Group B – Workshop on Age**

- **Group C – Workshop on Religion and Belief**

11:00            **Coffee break**

11.30 – 12.30 – **Group A – Workshop on Age**

- **Group B – Workshop on Religion and Belief**

- **Group C – Workshop on Gender**

12:30 – 13:00    **Closing comments**